

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: TOWNSHIP OF COMMERCIAL County: Cumberland
Employee Organization: AFSCME COUNCIL 71 Employees in Unit: 13
Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$489,745</u>	<u>\$504,438</u>
Item 2 <u>Increment</u>	<u>\$14,692</u>	<u>\$20,177</u>
Item 3 <u>Longevity</u>	<u>\$6,842</u>	<u>\$7,242</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$511,279</u>	<u>\$531,857</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$511,279

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017
Percent Increase	<u>4%</u>	<u>4%</u>	<u>4%</u>
Total cost of increase ..	<u>\$20,177</u>	<u>\$20,984</u>	<u>\$21,824</u>
Total base salary (successor agreement)	<u>\$531,857</u>	<u>\$552,842</u>	<u>\$574,666</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 4.00
Dollar Impact (average per year over term of agreement) \$553,122.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$154,635</u>	<u>\$171,743</u>
Employee Contributions	<u>\$17,312</u>	<u>\$23,746</u>
Prescription	<u>\$40,944</u>	<u>\$45,543</u>
Dental	<u>\$8,439</u>	<u>\$8,651</u>
Vision	<u>\$307</u>	<u>\$307</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

PAMELA HUMPHRIES Title: CHIEF FINANCIAL OFFICER
Print Name
Pamela Humphries Date: 6/29/2015
Signature